



EURAXESS

Notice 10864/2023



Status message

The moderation state has been updated.

[View \(/jobs/113490\)](/jobs/113490) [Edit \(/node/113490/edit\)](/node/113490/edit)
[Delete \(/node/113490/delete\)](/node/113490/delete)

☆ [Add to Favorites](#)

Apply



2 Jun 2023

Job Information

Organisation/Company

NOVA Medical School

Research Field

Biological sciences » Other

Researcher Profile

Recognised Researcher (R2)

Country	Portugal
Application Deadline	3 Jul 2023 - 17:00 (Europe/Lisbon)
Type of Contract	Other
Job Status	Other
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

NOTICE 10864/2023

International selection competition procedure for the hiring of three Principal Investigators under Articles 18 and 20 of Decree-Law no. 57/2016, of August 29, as amended by Law No. 57/2017, of July 19

Pursuant to the provisions of article 11, paragraph 2, of Decree-Law no. 57/2016, of August 29, it becomes public that by Dean's decree of 15 March, 2023, the opening of an international selection competition procedure was authorized for the completion of three Principal Investigators jobs vacancy for the exercise of scientific research activities, under the funding LA/P/0087/2020-LS4F, financed by Fundação para a Ciência e a Tecnologia, I.P. (FCT, I.P.), under an uncertain fixed-term employment contract, under the Labor Code, at Faculdade de Ciências Médicas|NOVA Medical School (FCM|NMS), NOVA University of Lisbon (UNL).

1. The Principal Investigators to be hired under the financing of the LS4Future Associated Laboratory (Ref. LA/P/0087/2020-LS4F) will work in the scientific area of Biomedicine, with special emphasis on scientific or technical contributions in the strategic areas of LS4Future and iNOVA4Health, namely: Neurosciences and Vision Diseases; Cardio-Metabolic Diseases; Oncobiology; Mechanisms of Disease; Precision Medicine; and New Therapies.

2. Admission Requirements:

Portuguese citizens, foreigners and stateless candidates with a scientific and professional curriculum vitae that reveals a profile appropriate to the activity to be developed may apply, with the following requirements:

2.1. To hold a PhD degree in Biomedical Sciences or related areas;

2.2. If the applicant is not a native speaker of Portuguese or English, he/she should possess language skills at level C1 of the Common European Framework of Reference for Languages (CEFR) in at least one of the two languages.

3. Contracting:

The contract is made through a fixed uncertain term work contract under the terms of the Labour Code, as Principal Investigator and will be remunerated according to index 220, 1st step of the category of Principal Investigator of the scientific research career, according to Annex I of Decree-Law no. 124/99, of 20 April, and under the terms of no. 2 of article 2 of Regulatory Decree no. 11-A/2017, of 29 December.

4. Place of work:

The workplace is located on Faculdade de Ciências Médicas|NOVA Medical School (FCM|NMS), Universidade NOVA de Lisboa (UNL), at Campo dos Mártires da Pátria, 130, 1169 -056 Lisboa.

5. Documents that must be submitted for the application:

All the application documents listed below must be submitted in Portuguese or English language.

5.1. Curriculum Vitae, duly dated and signed, drawn up as follows:

5.1.1. To be organized so as to respond separately to each of the evaluation criteria and parameters set out in point 7.2, and its subpoints, of the present Notice;

5.1.2. The candidate must identify the 3 to 5 papers he/she has produced that best represent his/her most significant contributions to the advancement of knowledge in the area or areas for which the call is open, justifying his/her choice and explaining the specific contribution made in each of the papers when these are co-authored;

5.2. A narrative portfolio (or narrative curriculum), limited to 4 pages, drawn up under the following terms:

5.2.1. Based on a description of the candidate's academic and scientific profile, in which their main contributions to the scientific area in which the call is open and their impact on science, the productive fabric or society in general should be highlighted. The approach to the narrative portfolio should be descriptive and not quantitative and should focus on no more than 5 scientific publications (or similar production indicators) to illustrate the applicant's contributions. This description may include case studies or success stories. The specific context in which the main contributions occurred may also be considered or highlighted so that the jury may analyze their importance in the construction of the candidate's career but also their impact for the scientific, academic and social communities in which the work was developed.

5.2.2. The contributions that the candidate has made or anticipates making to the iNOVA4Health Research Unit and the LS4Future Associated Laboratory should also be highlighted. The description of the portfolio may contain references to combinations of quantitative and qualitative indicators or other relevant contributions that reflect the impact of the candidate's scientific and academic work; any quantitative indicators should always be used as a narrative support for the quality and impact of the candidate's work.

5.3. A scientific project for the next 5 years, limited to 5 pages, concerning the lines of research the applicant proposes to pursue at LS4Future. It should include an indication of future strategies, clearly explaining how the proposed project articulates, integrates and allows for the expansion of the scientific strategy of LS4Future and its partners, especially in the area of Health, and should meet the following requirements:

5.3.1. Presentation of the main problems to which the applicant intends to devote his/her future research, contextualizing them in the current state of the art in these areas;

5.3.2. Systematized and succinct description of the research strategies that the candidate proposes to adopt in order to develop his/her research and solve or contribute to solving the problems he/she has outlined,

highlighting his/her contribution to the scientific and/or technological development strategy of the LS4Future Associated Laboratory and iNOVA4Health Research Unit;

5.3.3. Explanation of the reasons and motivations for his/her choices.

5.4. Copy of a PhD degree certificate or diploma. If the qualification has been conferred by a foreign institution it must be recognized by a Portuguese institution, in accordance with the provisions of Decree-Law No. 66/2018, published in the *Diário da República*, 1st Series, No. 157, of August 16, 2018, and any formalities established therein must be fulfilled by the date of effective hiring.

5.5. Separate copies of the 3 to 5 papers that the candidate considers best represent his/her most significant contributions to the advancement of knowledge in the area or areas for which the call is open;

5.6. Copy of all other works mentioned in the *Curriculum Vitae*;

5.7. Other documents relevant for the assessment of the suitability of the profile requested.

Whenever the originals of the documents mentioned in 5.4. and 5.5. (copy of the qualifications certificates and copy of the 3 to 5 relevant works) are produced in a different language, a translation into Portuguese and/or English must be provided. The documents indicated in 5.6. and 5.7. (copy of all other works and remaining elements attached) may be submitted in another language, if there is no Portuguese and/or English version of them.

Exception is made for diplomas, which may be written in Latin, and no translation is required.

6. Application deadline:

6.1. Applications, duly accompanied by all the documents referred to in point 5 of this Notice, should be submitted within 20 working days from the day following the publication of this Notice in the *Diário da República*, and should be sent by e-mail, indicating the reference in Title to the e-mail address rh.recrutamento@nms.unl.pt

6.2. Applications may be submitted in Portuguese or English.

6.3. The deadline for submission of applications is 5 p.m. (Lisbon time, Portugal) on the last day of the deadline.

6.4. Non-compliance with the established application submission deadline, as well as the formalization incorrect application, determines the exclusion of the application. The exclusion decision is communicated to the candidates by email, for the purpose of holding the hearing of those interested.

Any false declarations made by the candidates will be punished according to the law.

7. Methods and selection criteria

7.1. The selection methods to be used are the approval in absolute merit and the evaluation of the candidates scientific and curricular background, portfolio/curriculum narrative, and proposed research project.

7.2. Evaluation of Absolute Merit

7.2.1. Candidates will be approved in absolute merit if they possess a *curriculum vitae* revealing scientific and pedagogic activity of a global level, demonstrated through the fulfilment of the various parameters defined in this Notice, evaluated qualitatively and quantitatively by the jury, and if they comply with the following minimum requirements:

7.2.1.1. Have published 15 scientific papers in health or related journals, indexed in Scimago, Scopus or WoScc, of which 10 as first, second, penultimate or last author;

7.2.1.2. Have supervised one PhD dissertation and/or 5 Master's dissertations, defended or accepted for defense;

7.2.1.3. Have participated as Principal Investigator in at least 3 research projects with funding external to NOVA Medical School and selected through competitive application;

7.2.2. The Jury will decide on the admission or exclusion in absolute merit through a nominal vote, based on the fulfilment or non-fulfilment of the requirements foreseen in point 7.2.1. and its sub-points, by absolute majority of favorable votes from among the members present at the meeting.

The members of the Jury may include a statement of their dissenting vote in a document attached to the minutes.

7.3. Criteria and evaluation parameters:

The following shall be considered as evaluation criteria: quality of the applicants scientific and technical work; professional experience; quality, coherence, potential and impact shown in the portfolio/narrative CV; participation in the supervision of PhD, Master and other postgraduate students; participation in teaching activities and management bodies; services to the community and outreach activities; and quality of the scientific project and its relevance to the LS4Future strategy, according to the weighting and parameters set out below:

7.3.1. Quality of the scientific and technical work, with a weighting of 40%, considering the following evaluation parameters:

7.3.1.1. Scientific production: the candidate's contribution to the advancement or mobilization of knowledge in the area(s) and/or subarea(s) for which the call is open, namely through the publication of papers in international scientific journals of which the candidate has been author or co-author, considering their nature, impact and number of citations, the scientific/technological level and innovation, diversity and multidisciplinary, international collaborations, the importance of the contributions for the advancement of the current state of knowledge and also the importance of the works that were selected by the candidate as being most representative of his/her scientific and academic work. Finally, the potential of the applicants to contribute significantly to the scientific production of the LS4Future and iNOVA4Health should be considered.

7.3.1.2. Coordination or participation in research programmes; coordination and orientation of teams in scientific projects or grants: the potential and previous experience of the applicant in the conception of research programmes and their conversion into projects, as well as his/her participation and/or coordination of teams in scientific projects in the area(s) and/or sub-area(s) for which the call is open, namely taking into account the territorial scope and dimension, the technological level and importance of the contributions, innovation and diversity of the programmes and projects developed, shall be considered.

7.3.1.3. Creation and reinforcement of laboratory facilities or infrastructures: the candidate's participation in the creation or reinforcement of laboratory infrastructures, of experimental and/or computational nature, to support research, in the area(s) and/or sub-area(s) for which the call is open, should be considered.

7.3.1.4. Active participation in obtaining funding as Principal Investigator, either from national or international competitive funds.

7.3.1.5. Internationalization of scientific activity: the candidate's participation in national and international research networks, scientific dissemination initiatives, namely through the organization of international scientific events, collaboration with international researchers, either in the publication of scientific papers, or in the training and supervision of students, or in joint fund raising, in the area(s) and/or sub-area(s) for which the call is open, should be considered.

7.3.1.6. Impact and national and international recognition of scientific production: the recognition by the international scientific community of the results obtained by the candidate in the area(s) and/or sub-area(s) for which the call is open, taking into account: awards, editorial activities in scientific journals, participation in editorial boards of scientific journals, coordination or participation in programme committees of scientific events, participation as a member of scientific societies with competitive admission, organization of scientific events such as advanced courses, congresses and other similar distinctions.

7.3.2. Contributions in scientific orientation activities and participation in teaching activities, with a weighting of 10%, considering the following evaluation parameters:

7.3.2.1. Activities of supervision of research work developed by grant holders, postgraduate students and trainees participating in their training, as well as PhD and master's theses, participation in national or international PhD academic juries;

7.3.2.2. Participation in teaching activities: the curricular units (undergraduate and postgraduate) which the candidate has coordinated and taught should be considered, weighing the diversity and the pedagogical practice.

7.3.3. Participation in management bodies, with a weighting of 5%, considering the following evaluation parameters:

7.3.3.1. Holding positions or functions in Universities; Faculties, Schools or Institutes, Research Units or in national or international research infrastructures, considering their nature, duration and responsibility;

7.3.3.2. Holding temporary positions and tasks, namely editorial activities in international scientific journals, reviewer and/or editorial member of indexed journals, reviewer in scientific programmes, participation in evaluation panels of scientific projects and/or scientific committees of congresses, participation in management bodies of scientific societies, as well as in the organization of international scientific events, participation in national or international evaluation panels and participation in academic juries or evaluation panels.

7.3.4. Community service and innovation, with a weighting of 5%, considering the following evaluation parameters:

7.3.4.1. The nature of services provided and consultancy: participation in activities for the dissemination of science (outreach) and promotion of scientific culture integrated in the mission of LS4Future and Nova Medical School, namely the participation and implementation of projects as well as the provision of specialized services with other institutions or companies, the size, diversity, scientific or technological level and innovative nature of these projects and services should be considered.

7.3.4.2. Intellectual property: namely authorship and co-authorship of patents, models, brands or industrial designs, considering their nature, territorial scope, scientific-technological level and results obtained.

7.3.5. Quality of the scientific project in the area(s) or sub-area(s) for which the call is open, its integration and impact for the development of the LS4Future's scientific strategy, with a weighting of 20%.

7.3.6. Quantity of the Portfolio/ Narrative CV with a weighting of 20% taking into account the coherence, originality and overall impact of the candidate's scientific work for the advancement of knowledge and its relevance to the strategy of the LS4Future. The analysis of these contributions should be based on 3 to 5 publications indicated by the applicant and should consider the specific context in which these contributions were made. The potential for the applicant's contribution to the community that makes up the LS4Future should also be considered. Bibliometrics or other merely quantitative metrics should not be used in assessing these parameters, and the jury shall value an integrated analysis of content, quality, merit, and potential of the application.

8. Selection process:

8.1. Admission meeting

8.1.1. At the Admission meeting the Jury shall verify the requirements for admission and prepare the list of admitted and excluded candidates.

8.1.2. The list of admitted and excluded candidates shall be notified to the candidates for the purposes of a hearing of interested parties under the terms of articles 121 and following of the Administrative Procedure Code (CPA).

8.1.3. If any allegations are made by the candidates, the Jury will meet to consider those allegations and the interested parties will be notified of its decision.

8.2. Evaluation meeting

8.2.1. If no candidates are excluded, at the admission meeting the jury shall also evaluate the candidates.

8.2.2. If, in the admission meeting, the jury deliberates on the exclusion of any candidate, the evaluation meeting is held after the period for hearing interested parties and the ratification of the list of admitted and excluded candidates.

8.2.3. In the evaluation meeting the jury shall first decide on the candidates approval in absolute merit, under the terms of point 7.2 and its sub-points. Afterwards, it shall proceed to evaluate the candidates admitted with absolute merit and shall prepare the final classification list and the final report.

9. Ordering and voting methodology:

9.1. When the discussion on the various candidates in attendance has allowed all the members of the jury to establish a ranking list of the candidates, each one of them presents, in a written document, which will be annexed to the minutes, their proposal for the ordering of the candidates, duly justified based on the selection methods and criteria and on the evaluation parameters listed in the present Notice. In the various ballots each member of the jury must respect the order he or she has presented.

9.2. The first voting is intended to determine the candidate to be ranked in the first place. If a candidate obtains more than half of the votes, he/she will be placed first. If this does not happen, all candidates who had zero votes are removed, and the less voted candidate who received at least one vote in the first ballot is also eliminated.

In case there is more than one candidate in the position of the least voted with at least one vote, a vote is held only on those who are tied for last, to decide which one to eliminate. For this vote, the jury members vote for the candidate who is lowest in their ranking and the candidate with the most votes is eliminated. If after this voting, there is a tie between two or more candidates, the President of the Jury decides which candidate will be eliminated.

After this elimination, the first voting will take place again, but only with the remaining candidates. The process is repeated until one candidate obtains more than half of the votes, and is then placed first.

9.3. Once the candidate selected in first place is withdrawn from the voting, the entire process will be repeated for the second place, and so on, until an ranking list is obtained with the number of candidates approved in the selection method.

9.4. Abstentions are not allowed in the jury votes.

10. Notification of candidates:

Candidates will be notified of the list of admitted and excluded candidates and its approval, the Provisional Ranking List, and of the Final Report by e-mail to the e-mail address provided in the application.

10.2. Candidates may, if they so wish, comment on the list of admitted and excluded candidates and on the provisional ranking list, under the terms of article 121 of the Administrative Procedure Code (CPA), during a hearing of interested parties.

Once the hearing of interested parties has taken place, the jury appraises the allegations offered and approves the final sorting list of approved candidates.

The jury's final decision is ratified by the Director of the FCM|NMS, who is also responsible for deciding on the hiring.

11. Jury of the competition:

In accordance with article 13 of Decree-Law no. 57/2016, of 29 August, the Jury has the following composition:

President of the Jury – Doctor Paulo Pereira, Coordinating Investigator, Faculdade de Ciências Médicas|NOVA Medical School (FCM|NMS), NOVA University of Lisbon (UNL);

1st Effective Member - Doctor Emilia Monteiro, Full Professor, Faculdade de Ciências Médicas|NOVA Medical School (FCM|NMS), NOVA University of Lisbon (UNL);

2nd Effective Member - Doctor Monica Sousa, Coordinating Researcher, Institute for Research and Innovation in Health, University of Porto;

3rd Effective Member - Doctor Luis Pereira Almeida, Associate Professor, Faculty of Pharmacy, University of Coimbra;

4th Effective Member - Doctor Maria João Amorim, Associate Professor, Faculty of Medicine, Catholic University of Lisbon;

1st Substitute Member - Doctor Henrique Girão, Senior Researcher, Faculty of Medicine of the University of Coimbra.

2nd Substitute Member - Doctor António Jacinto, Principal Investigator, Faculdade de Ciências Médicas|NOVA Medical School (FCM|NMS), NOVA University of Lisbon (UNL);

12. The present Notice shall be published on the Public Employment Exchange, at www.bep.gov.pt, on the first working day following its publication in the Diário da República, as well as on the Euraxess website <https://euraxess.ec.europa.eu/> and on the website of Faculdade de Ciências Médicas|NOVA Medical School.

13. In all matters not expressly provided for in this Notice, the tender procedure is governed, namely, by the provisions set forth in Decree-Law no. 57/2016, of 29 August, amended by Law no. 57/1017 of 19 July, in Decree-Regulation no. 11-A/2017, of 29 December, in the Constitution of the Portuguese Republic and in the Code of Administrative Procedure.

14. Policy of non-discrimination and equal access:

The Faculdade de Ciências Médicas|NOVA Medical School, an organic unit of the NOVA University of Lisbon (UNL) actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, prejudiced or deprived of any right or exempted from any duty on the grounds, namely, of ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness,

nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

May 9, 2023 - The Director, Prof. Dr. Helena Canhão.

Requirements

Research Field	Biological sciences » Other
Education Level	PhD or equivalent

Additional Information

Work Location(s)

Number of offers available	3
Company/Institute	NOVA Medical School
Country	Portugal
City	Lisbon
Postal Code	1169-056
Street	Campo Mártires da Pátria, 130

Where to apply

E-mail	rh.recrutamento@nms.unl.pt
--------	----------------------------

Contact

City	Lisboa
Website	https://www.nms.unl.pt/pt-pt/NMS
Street	Campo Mártires da Pátria 130
Postal Code	1169-056 Lisboa
E-Mail	rh.recrutamento@nms.unl.pt